

## Job Description for Landscaping Crew Leader

- Mowing and trimming
- Be responsible for completing edging and mulching jobs
- Some small tree pruning and shrub shearing
- General landscaping, moving dirt, seeding, removing trees/bushes, planting new, etc
- Slice Seeding
- Spring/Fall clean ups
- Possible learn how to Treat lawns with fertilizer, weed control, and insect control
- Lawn Aerations
- Fertilizing trees/shrubs
- Possibly learning how to inject trees with iron/manganese and Emerald Ash Borer treatments
- Possibly learning how to install landscape lighting
- Possibly learn how to run/use skid steer
- Possibly learn how to install drainage solutions
- Snow Removal in Winter months
- Could possibly have to help out the handyman side of the business when the landscaping slows down like power washing, painting, gutter guards, or general laborer

### Expectations

- No smoking, drinking, or cussing
- Must Pass drug screen
- We're a Christian business & will reflect it at all times & we pray every morning to start the day
- If we ever break anything/ make any mistakes we will inform the homeowner (we won't hide it)
- We won't cut any corners & we'll do whatever it takes to complete the job properly & clean up better than anyone else
- Integrity & Pride in work are a must
- A copy of your valid driver's license is required to drive company trucks
- Must be able to problem solve and have attention to small details

### Benefits

- Time and a half for over time per pay period
- Paid Holidays after 90 days
- Paid Vacation 1 week after 1 year, 2 weeks after 3 years, 3 weeks after 5 years
- Paid Company fun day
- Free steel toe boots for Crew leaders per year after 1 year completion